



SPECIAL RESPONSE SECURITY

SRS is an equal opportunity business that will not discriminate against anyone regardless of Race, Gender, Religion, Age, Disability, or Nationality. All information you provide must be true and correct and will be subject to verification at any time. Any information found to be false, incorrect, misleading, omitted, or any concealed information will be grounds for disqualification. If service has already started, and such false, misleading, or incorrect information is later found out, it will be grounds for immediate dismissal regardless what contracts, agreements, or promises are in place at the time-without penalty to SRS.

All applicants and service providers are aware you will be considered, hired, contracted, on an "as needed basis" with no guarantee or promise of any length of service, location, shift, post, schedule, etc. The State of Texas requires that you must be registered with the Department of Public Safety, Regulating Services Division to include submit to their background check, and drug test that they require in order to provide any type of security related service. This document is sole property of SRS Services.

1. Full Name:

2. Date: Position :

BASIC INFORMATION

3. Address: City:

4. State: Zip: Phone:

5. DOB: Social Security #:

6. Driver's license # and State: Expiration date:

7. Email:

8. 18 years old or older? Y / N Citizen of the United States? Y / N

9. Place of birth (city , state, country)

10. Do you have a vehicle to get you to a job site? Y / N

11. Will you work weekends? Y / N Will you work holidays? Y / N

12. Will you work any shift? Y / N Maximum distance you are willing to drive to a job site:

13. Do you have ANY family, childcare, medical, school, other work, or outside issues that might interfere with your performance or work availability that we need at any time? Y / N
If yes- be very specific as to the issue, confliction, etc.

14. Have you ever been laid off, suspended, terminated, or quit to avoid termination at any job or been accused of: theft, violence, insubordination, threats or inappropriate behavior? Y / N

Explain:

15. High school graduate: Y / N when: GED: Y / N when:

16. College Graduate: Y / N when: where:

17. Major: Type:

18. Any other education or classes you have taken which may pertain to this job (List below):

19. Will you submit to a: Drug test? Y / N Background check? Y / N Mental Evaluation? Y / N

20. Have you ever been diagnosed or treated for any type of mental or personality disorder and/or have you ever been prescribed any medication for any mental or personality disorder to include anxiety, stress, sleeping disorder, depression, etc?

21. Previous work history (Must go back five years, use additional sheets or continue on the back of this page if necessary.) Start with most recent or current job and work your way back in time. Do NOT omit any employers as it seen as a form of deception during consideration of employment.

DO NOT LEAVE ANY AREA BLANK & PAY RATES MUST BE BROKEN DOWN TO AN HOURLY RATE.

Firm: <input type="text"/>	Address: <input type="text"/>
Starting pay (Per Hour): <input type="text"/>	Ending pay (Per Hour): <input type="text"/>
Dates of employment from: <input type="text"/>	to: <input type="text"/>
Phone #: <input type="text"/>	Supervisor: <input type="text"/>
Reason for leaving: <input type="text"/>	
Are you eligible for rehire there? Y <input type="checkbox"/> / N <input type="checkbox"/>	
If you quit/resigned, did you provide your employer with a proper notice (1 to 2 weeks)?	
Y <input type="checkbox"/> / N <input type="checkbox"/> explain: <input type="text"/>	

Dates of employment from: <input type="text"/>	to: <input type="text"/>
Firm: <input type="text"/>	Address: <input type="text"/>
Phone #: <input type="text"/>	Supervisor: <input type="text"/>
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Starting pay (Per Hour): Ending pay (Per Hour):

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Are you eligible for rehire there? Y / N

If you quit/resigned, did you provide your employer with a proper notice (1 to 2 weeks)?

Y /N explain:

Dates of employment from: to:

Firm: Address:

Phone #: Supervisor:

Starting pay (Per Hour): Ending pay (Per Hour):

Reason for leaving:

Are you eligible for rehire there? Y / N

If you quit/resigned, did you provide your employer with a proper notice (1 to 2 weeks)?

Y /N explain:

EMERGENCY CONTACT INFORMATION

Contact Name: _____ Relationship: _____

Address: _____ Telephone: _____

Contact Name: _____ Relationship: _____

Address: _____ Telephone: _____

22. How many verifiable years experience in the security field do you have, NOT counting military or corrections, only the private security industry?
23. How many years, if any, have you been licensed with Texas DPS- RSD?
24. List all licenses and permits you currently hold in Texas as a security officer (firearm/mace-pepper spray/baton/PPO/Private investigator/instructor, etc): Note: Concealed weapons permit is not a security license, please do not list it.
25. Have you ever had any security license/permit, driver's license or concealed weapon permit suspended, revoked, or denied? Y / N Explain:
26. Have you or any relative ever owned, was a qualified manager, or partner of any security guard, patrol, or investigations company? Y / N
If yes, name of company and current status of company and your standing with them:
27. List any special training you may have, to include weapons that pertain to this job (private security) and any martial arts training. Military training and/or qualifications will be on your DD214, please do not list in this section.
28. Have you ever been arrested, booked, detained, charged with any crime or entered a plea of "no contest" to any crime in the United States? Y / N *Does not matter if charges were dropped or deferred.
Also, are you now or have you ever been on probation or parole? Y / N Explain any charges or issues:
29. List any traffic tickets/convictions and/or accidents you have had within the last 5 years.
30. Within the last year, have you used illegal drugs? Y / N Explain:
31. Do you have any existing contracts or agreements with any prior or current employer, to include non-disclosure or confidentiality agreement? Y / N Explain:

32. You are not a Convicted Felon, nor have been arrested on any Felony charge to include you are not awaiting any disposition of any case both Criminal and Civil at this time? True False

If true, provide exact details:

[Empty text box for details]

33. Have you ever been fired or asked to resign from any job or position ever? Y / N

Explain:

[Empty text box for explanation]

34. Working as a security officer, has any client asked to have you removed from the account; if so, why?

35. List any problems you have ever had with any supervisor, manager, or co-worker at any job:

[Empty text box for problems]

36. **Position disclaimer:** This assignment may require you to stand for long periods of time or sit including in vehicles for long periods of time. You may have to make foot patrols around large properties, climb stairs, work outdoors in exposed weather, and indoors for long periods of time. You will be required to be licensed by DPS and maintain your own licenses to include your state fees, equipment, and training. You may be required to physically restrain a suspect, and/or protect others as needed.

You will be required to have full range of motion in all limbs and not have vision or hearing loss which would interfere in your safety or detection of hazards and persons. You will also be required to have basic, good written and verbal skills to communicate. The state requires that you must submit to a drug test, and background check.

Privacy statement: We will need to make copies of all your security permits/licenses, to include a copy of your driver's license, social security card and military DD214 prior to starting. You may also submit copies of any training you have taken. All paperwork, to include applications and copies of your I.D. and anything else turned in, will remain property of SRS Services, as we must keep your file stored for any inspection done by DPS-RSD (the state licensing board) and remain for up to two years, after such time we will destroy your file. No 3rd party will have access to your file during this time.

Notice to all applicants: if you have ever been convicted of a Class- A misdemeanor or Felony, we cannot license you in the state of Texas for up to ten years after the conviction date. Regardless of the State's policy SRS Services will NOT hire Convicted Felons to place on our job sites. Some waivers or time limits may apply to certain misdemeanors; please view DPS-RSD's website for further information. SRS reserves the right not to hire anyone based on any criminal record or background or time limit exemption the state may offer.

37. I am aware that SRS will conduct a background check on me, to include a drug screen; any false, misleading, or omitted information or testing positive for an illegal drug (or a non-disclosed prescription drug) will disqualify me from being hired. If for any reason I am hired prior to the background check being completed, I acknowledge that I will be terminated once it is found I was untruthful or have results or findings deemed unsatisfactory. I further acknowledge it is my responsibility (while waiting to be hired or even after employed) to inform SRS management of any changes in my status as far as new arrests, tickets, drug issues, changes in license status, change of phone number, address, etc.

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*Signature

Date